



## INTERNATIONAL LONGSHORE & WAREHOUSE UNION CANADA

180 - 111 Victoria Drive, Vancouver, BC V5L 4C4. (604) 254-8141 Fax (604) 254-8183 E-Mail: [officers@ilwu.ca](mailto:officers@ilwu.ca)

### LCEB BULLETIN

#### Past Service Pension Adjustment (PSPA)

January 8, 2025

Dear Brothers and Sisters,

When you become a Union Member your past pension service will be vested into the Waterfront Industry Pension Plan (WIPP).

Any years of service after 1997 that are recognized as credited service (a pensionable year) for Pension Plan purposes, will attract a PSPA. In order to receive your full credited service for pension purposes for years after 1997, the Canada Revenue Agency (CRA) requires that you have sufficient **unused** RRSP contribution room to accommodate their recognition of your past service.

In the year that you become a member of the Pension Plan, a Pension Adjustment (PA) will be reflected on your T4 slip at the end of the year. If you join the Plan in 2025, based on the current rate, the PA and PSPA would be as follows:

- PA for the year 2025 – \$19,920.
- Each individual will determine their own PSPA by multiplying their number of Casual Pensionable Years x \$19,920.

If you are unsure of the number of casual years you have to take in you can email [pensions@webc.ca](mailto:pensions@webc.ca) or call the pension office at 604-689-7184 option #6

If you join the Pension Plan in 2025 and do not have sufficient unused RRSP contribution room, the administrator will inform you of the options:

1. Permanently forfeiting all or a portion of the Casual service; or
2. Create sufficient room by making a qualifying withdrawal from your RRSP account. (Spousal RRSP withdrawal is ineligible)
3. This process has nothing to do with the Plan Administrator and is strictly an arrangement between the Member and the Canada Revenue Agency.

Before attaining Union Membership, you should check your **Notice of Assessment** to see the amount of available RRSP room you have. If it is insufficient, then the most important thing to remember is that in those final years before attaining Union Membership, you should not contribute to your RRSP if you want your Casual Years of Service to count toward your Waterfront Industry Pension. **We advise you to consult your Financial Planner.**

Your decision on **is not reversible** at a later date.

#### Your Benefit Plan Trustees

Bob Dhaliwal, ILWU Canada  
Antonio Pantusa, Local 500

Andrew Gerard, Local 502  
Tom Dufresne, Pensioner Rep.