

# 2024 STAT HOLIDAYS and COUNTING PERIODS

| <u>STATUTORY HOLIDAY</u>                | <u>DATE OF STAT</u> | <u>COUNTING PERIOD TOWARDS THE STAT</u><br>(4 full weeks [Sun thru Sat] - prior to the week the stat is in) |
|---|---------------------|---|
| New Year's Day 2024                     | January 1, 2024     | December 3 thru December 30, 2023   |
| Family Day                              | February 19, 2024   | January 21 thru February 17, 2024   |
| Good Friday                             | March 29, 2024      | February 25 thru March 23, 2024   |
| Easter Monday                           | April 1, 2024       | March 3 thru March 30, 2024   |
| Victoria Day                            | May 20, 2024        | April 21 thru May 18, 2024  |
| Canada Day                              | July 1, 2023        | June 2 thru June 29, 2024   |
| BC Day                                  | August 5, 2024      | July 7 thru August 3, 2024  |
| Labour Day                              | September 2, 2024   | July 28 thru August 24, 2024  |
| National Day for Truth & Reconciliation | September 30, 2024  | September 1 thru September 28, 2024   |
| Thanksgiving                            | October 14, 2024    | September 15 thru October 12, 2024  |
| Remembrance Day                         | November 11, 2024   | October 13 thru November 9, 2024  |
| Christmas Day                           | December 25, 2023   | November 24 thru December 21, 2024  |
| Boxing Day                              | December 26, 2023   | November 24 thru December 21, 2024  |
| New Year's Day 2025                     | January 1, 2025     | December 1 thru December 28, 2024   |

## BCMEA Vacation Rules:

- You must book off 4 or more consecutive days (as long as you have at least that many days available).
- If you have less than 4 days, you must report the full allotment at one time in a consecutive day grouping.
- You may report as far into the future (current year) as you like.
- You can only go back a max of 7 days - the day you come in to report counts as one of the 7 days.
- ALL VACATION FOR 2024 MUST BE REPORTED BY NOON ON DECEMBER 24, 2024 AS PER BLACK BOOK DOC #66

## Stat Calculation Information:

In 2015, the Federal Government changed the way that Longshore workers calculate their eligibility for statutory holiday pay. The above table shows the date of the stat and which days will count towards that stat.

- 15 full 8 hr shifts or more in the counting period equals 8 hrs pay for the stat.
- 14 shifts or less in the counting period equals 1/20th of a day's pay for each shift worked up to 14/20ths.
- For example, if you worked 8 shifts you will get 8/20ths pay for the stat.

The actual calculation is more involved. A document explaining the formula is uploaded onto Local 500 website where vacation info is located.

# 2024 STAT HOLIDAYS and COUNTING PERIODS

January

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |    |    |    |

February

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    | 1  | 2  | 3  |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 |    |    |

March

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    | 1  | 2  |
| 3  | 4  | 5  | 6  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |    |    |    |    |    |    |

April

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 |    |    |    |    |

May

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

June

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |    |    |    |    |    |    |

July

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |    |    |    |

August

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    | 1  | 2  | 3  |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

September

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |    |    |    |    |    |

October

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    | 1  | 2  | 3  | 4  | 5  |
| 6  | 7  | 8  | 9  | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |    |    |

November

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    | 1  | 2  |
| 3  | 4  | 5  | 6  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

December

| S  | M  | T  | W  | T  | F  | S  |
|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |    |    |    |    |

January 1 New Year's Day  
 February 19 Family Day  
 March 29 Good Friday  
 April 1 Easter Monday  
 May 20 Victoria Day  
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 August 5 BC Day

September 2 Labour Day  
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 October 14 Thanksgiving Day  
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