



LCEB BULLETIN

Health & Benefits

January 1, 2024, ~ H&B-2024-01

The Trustees are pleased to announce benefit improvements effective January 1, 2024.

Benefit Enhancements:

- **LTD / Partial LTD:** Increase 3.2 % from \$3,100 to \$3,200 per month.
- **Pensioner Drug Card:** increase of 4.7% from \$2,675 to \$2,800 (family limit).
- **Pensioner Dental Care:** increase of 29.4% from \$1,275 to \$1,650.
- **Paramedical:** increase 10.5% from \$950 to \$1,050.
- **CPAP** accessory/equipment: increase of 66.6% from \$300 to \$500.

If you have been reimbursed in the past for the following items, a repeat medical note is no longer required for: Compression stockings, CPAP machine, Orthotics & Hearing Aids

Lifetime Limit (NEW)

The Lifetime Limit for Active Plan Members has been removed.

- For Plan Members who retire up to and including December 31, 2023, the existing Lifetime Limit is increasing to \$80K.
- For Plan Members who retire on or after January 1, 2024, a new 50K Lifetime Limit will be calculated from the enrolment date in the Pensioner & Surviving Spouse Plan.

Out of Country Emergency Coverage

- Out of Province emergency coverage has been removed for travel beginning on or after March 1, 2024
- For travel initiated up to February 29, 2024, the prior Lifetime Limit (\$60K) will apply.

In 2018 we eliminated the co-pay, and most benefits are now covered 100%, except Orthodontist (50%). Other limitations apply for dental, based on the dental fee guide. Dental claims can be billed directly by your dentist to WEBC. Active drug benefits are covered under a fully insured drug card with Canada Life, with full coordination with BC Pharmacare.

- For Information on benefits visit www.longshoreplans.ca. Benefit booklets are available to download under "QUICK LINKS".
- For claims forms go to "Benefits – Extended Health – Forms". Extended Health receipts can be emailed to extendedhealth@webc.ca or can still be mailed to the **Waterfront Employers of BC, #400 – 349 Railway Street, Vancouver, BC, V6A 1A4**. call **604-689-7184** or email: info@webc.ca.

Please remember that the staff at WEBC are assisting the members on behalf of the plan, if there is an issue with your benefits that cannot be addressed by the staff, please contact one of the plan trustees listed below.

Thank you,
Your Benefit Plan Trustees

Bob Dhaliwal - ILWU Canada
Antonio Pantusa - Local 500

Hermender Kailley - Local 502
Tom Dufresne - Pensioner Representative