



International
LONGSHORE & WAREHOUSE
UNION

LOCAL 500

BULLETIN

JULY 14, 2023

Bargaining Update

Package Update:

Monetary:

1) Wage Increase: 18% Compound Increase over 4 years (5%, 5%, 4%, 4%)

For Ex: Graveyard:

Year 1 = \$78.80

Year 1 = \$82.74

Year 1 = \$86.05

Year 1 = \$89.49

2) M&M : Increase of \$15,000 over 4 years and Now you are NO longer need to maintain hours for last 5 years in order to qualify.

3) Increase of \$0.10/hr worked towards benefits over and above the current contribution.

4) Pension: Increase pension to \$180 on January 1, 2024 and to \$200 on January 1, 2026.

5) New Stat Holidays added

6) Bonus of \$1.48 per hour worked in 2022 : Average of \$3,800/Employee

Maintenance Appendix A:

- 1) Gained a path to fight and right foot forward towards contracting out
- 2) Maintenance Training

EMPLOYER(S) AND BCMEA DID NOT GET ANY OF THEIR CONCESSIONS

Thank you.

LOCAL 500 DID NOT PUT OUT THIS PAPER.
DO NOT CIRCULATE !! FAKE !!

Angela
per Officers