

2023 STAT HOLIDAYS and COUNTING PERIODS

<u>STATUTORY HOLIDAY</u>	<u>DATE OF STAT</u>	<u>COUNTING PERIOD TOWARDS THE STAT</u> (4 full weeks [Sun thru Sat] - prior to the week the stat is in)
New Year's Day 2023	January 1, 2023	December 4 thru December 31, 2022
Family Day	February 20, 2023	January 22 thru February 18, 2023
Good Friday	April 7, 2023	March 5 thru April 1, 2023
Easter Monday	April 10, 2023	March 12 thru April 8, 2023
Victoria Day	May 22, 2023	April 23 thru May 20, 2023
Canada Day	July 1, 2023	May 28 thru June 24, 2023
BC Day	August 7, 2023	July 9 thru August 5, 2023
Labour Day	September 4, 2023	August 6 thru September 2, 2023
National Day for Truth & Reconciliation	September 30, 2023	August 27 thru September 23, 2023
Thanksgiving	October 9, 2023	September 10 thru October 7, 2023
Remembrance Day	November 11, 2023	October 8 thru November 4, 2023
Christmas Day	December 25, 2023	November 26 thru December 23, 2023
Boxing Day	December 26, 2023	November 26 thru December 23, 2023
New Year's Day 2024	January 1, 2024	December 3 thru December 30, 2023

BCMEA Vacation Rules:

- You must book off 4 or more consecutive days (as long as you have at least that many days available).
- If you have less than 4 days, you must report the full allotment at one time in a consecutive day grouping.
- You may report as far into the future (current year) as you like.
- You can only go back a max of 7 days - the day you come in to report counts as one of the 7 days.
- ALL VACATION FOR 2023 MUST BE REPORTED BY NOON ON DECEMBER 22, 2023 AS PER BLACK BOOK DOC #66

Stat Calculation Information:

In 2015, the Federal Government changed the way that Longshore workers calculate their eligibility for statutory holiday pay. The above table shows the date of the stat and which days will count towards that stat.

- 15 full 8 hr shifts or more in the counting period equals 8 hrs pay for the stat.
- 14 shifts or less in the counting period equals 1/20th of a day's pay for each shift worked up to 14/20ths.
- For example, if you worked 8 shifts you will get 8/20ths pay for the stat.

The actual calculation is more involved. A document explaining the formula is uploaded onto Local 500 website where vacation info is located.