



INTERNATIONAL LONGSHORE & WAREHOUSE UNION CANADA

180 – 111 Victoria Dr., Vancouver, BC V5L 4C4 ~ (604) 254-8141 Fax (604) 254-8183 E-Mail: officers@ilwu.ca

LCEB BULLETIN

Health & Benefits

September 19, 2022, ~ HB-2022-04

Update to Payroll Deduction Process Effective Final Pay of September 2022

Effective the final pay of September 2022, Members may notice a revision to the Welfare Plan deductions listed on their pay statements. The revision has been initiated in effort to reduce Members taxable benefits for the 2022 taxation year.

No additional deductions will be made; however, two changes are being implemented:

- A one-time adjustment, retroactive to the first pay in July 2022, will appear on member pay statements to designate historical contributions made to the Longshore Welfare Plan as Group Life Premiums. A new deduction called “**GRPLIFEL**” will appear on member pay statements. This new deduction will be offset by a negative amount to “**WLFARE L**”.
- Going forward, the existing negotiated contributions (currently \$1.35/ hour worked for LUAs & LWAs, and \$.63/hour worked for Lower Board Casuals) will be split across the “**WLFARE L**” deduction and the “**GRPLIFEL**” deduction.

ADP will process the adjustment for all Members who have earnings for that pay period. If a Member does not have earnings for that pay period, ADP will process a \$0.01 pay in order to complete the adjustment. No pay statement will be issued to the member.

Thank you,
Your Benefit Plan Trustees

Bob Dhaliwal - ILWU Canada, 604-254-8141
Antonio Pantusa - Local 500, 604-254-7131

Hermen Kailley - Local 502, 604-580-8882
Tom Dufresne - Pensioner Representative