



International  
**LONGSHORE & WAREHOUSE  
UNION**

**LOCAL 500 BULLETIN**

February 25, 2022

# CASUAL DEMOTIONS

Casuals with less than 50% of their Board's average non-trades hours will be demoted. The only exception will be Casuals who meet the criteria outlined below.

Anyone demoted in the previous move will not qualify for advancement in the next Board move. Furthermore, anyone demoted to a lower Board that does not meet that Board's criteria can be demoted again.

## EXCEPTIONS

**Medical, ICBC, WCB, Maternity / Parental, High School, Trades, or Apprenticeship programs.**

If you are off work for any reason listed above **it is your responsibility** to provide the M&G with documentation as to why you are off. Appropriate documentation **NEEDS** to be provided to the M&G by the cut off dates (December 31 for first move; June 30 for second move).

It is very important to provide appropriate updates to the M&G at least every three (3) months, providing proof of continued legitimate absence.

Absence from work for an extended period without documentation will eventually lead to demotion or deregistration.

Credited hours received after cut off dates **WILL NOT** be considered after the fact (December 31 for first move; June 30 for second move).

A copy of your application for credited hours needs to be provided to the M&G. If not, this could lead to demotion while waiting for credited hours. The application will not help with an advancement, but it can help avoid demotion.

Casuals that are demoted will be placed on the lower Board in the first available spot. A Board to T Board will have the option to move their plate after 30 days.

If a worker is demoted in two (2) consecutive Board Moves, there is a possibility of being deregistered.

**IT IS THE WORKERS' RESPONSIBILITY TO PROVIDE ALL  
INFORMATION TO THE M&G.**

