



International
**LONGSHORE & WAREHOUSE
UNION**

February 2, 2022

LOCAL 500 BULLETIN

CASUAL BOARD MOVES

**RULES FOR ADVANCEMENT AND DEMOTIONS
EFFECTIVE JANUARY 1, 2022**

CASUALS REQUIRE THE FOLLOWING FOR BOARD ADVANCEMENT....

- 1) ***100% of the Board's Average NON-TRADES hours or minimum of 800 Hours; AND***
- 2) ***The Average Seniority Years of their Current board.***

CUT OFF DATES

THE FIRST MOVE OF THE YEAR will be based on the previous full year's hours (Jan. 1 to Dec. 31). If you reach 800 hours in the previous year, a seniority year will be counted.

THE SECOND MOVE OF THE YEAR will be based on hours from the first six (6) months of the year (Jan. 1 to Jun. 30).

CREDITED HOURS

Credited hours must be received by the Union office by Dec. 31 for the 1st Board Move and Jun. 30 for the 2nd Board Move. It is the responsibility of the worker to provide the Union with a copy of their credited time.

Credited hours received after any promotions or demotions **WILL NOT** be considered for previous board moves.

DEMOTIONS

Casuals with less than 50% of their Board's average non-trades hours will be demoted, with the exception of Casuals who meet the criteria outlined below.

If you were demoted in the previous move, you will not qualify for advancement in the next Board move, furthermore, if you were demoted to a lower Board and do not meet that Board's criteria you can be demoted again.

EXCEPTIONS

Medical, ICBC, WCB, Maternity, Parental, or High School, Trades, or Apprenticeship program.

If you are off work for any reason listed above **it is your responsibility** to provide the M&G with documentation as to why you are off. It is very important to provide appropriate updates to the M&G at least every three (3) months, providing proof of continued legitimate absence.

Absence from work for an extended period without documentation will eventually lead to demotion or deregistration.

Yours truly,
M&G Committee

