



The health and safety of our employees on the waterfront is our top priority. In light of the COVID-19 pandemic, the Parties have agreed to implement the below measures on a temporary basis for BCMEA Dispatch.

CASUAL DISPATCH

1. The online “Declaration of Availability” will be turned into an online “Plug-In”, meaning Casuals will not attend the Hall unless outlined below.
2. Casuals will be able to Plug-In online as per the below:

Shift Start Time	On-Line Plug-In Start	On-Line Plug-In End
8:00 am	12:00 am	6:44 am
4:30 pm	9:00 am	2:59 pm
5:45 pm	4:15 pm	5:44 pm
1:00 am	9:00 am	3:59 pm

3. The IVR system will be updated with a recorded message that if Casuals wish to Plug-In they can do so online or by calling an ILWU Dispatch Coordinator.
4. Casuals who Plug-In and wish to Un-Plug prior to the above Plug-In end times, will be able to do so online. Casuals who Plug-In and wish to Un-Plug after the above Plug-In end times must call the ILWU Dispatch Coordinator.
5. Casuals will be required to pick up their slip online and attend the appropriate site for the appropriate start time. **Casuals must be in proximity to the waterfront in order to ensure that they arrive at their work start time.**
6. If a Casual has been dispatched to a position whereas there is a requirement for a beard check, they will be contacted to verify they meet the eligibility requirements.
7. Casuals must not attend the Hall, except to: get a cab to a worksite; obtain PPE (where applicable); obtain a Port Pass; 11:50 dispatch; or pick up their pay cheque.
8. For late calls for Casuals, the Coordinators will contact the Casuals, and then BCMEA will dispatch.
9. Casuals will call **604-800-6426** or **604-216-0356** between 4:45 pm - 6:00 pm to sign up for 01:00 late replacements.

UNION DISPATCH

10. Union Members will be able to get access to Plug-In and select their positions per the below:
 - a. Upon arrival at the Hall, entrance will only be accessible via the front (parking side door).
 - b. Once inside the Hall, Members will be required to practice hygiene and social distancing precautions.
 - c. When Members are called up to select their job, they will do so from behind the marked line, take their slip and then promptly exit the Hall.
 - d. Members will be required to sign up for 01:00 late replacements by 6:00 pm.
 - e. These rules will also apply to visiting ILWU Members when dispatched from the Hall.

CURRENT PHONE DISPATCH

11. Employees who are currently dispatched by phone (e.g. Registered Gangs, Squamish, First Aid, Checkers) will continue to be dispatched as per current practices.

INDUSTRY REQUIREMENTS

12. All Members and Casuals will be required to follow Industry Wide Health Directions (see other side) regarding reporting to work during this public health crisis.

NOTE: THE DISPATCH HALL WILL BE LOCKED BETWEEN DISPATCHES

Should you have any questions on interim Dispatch procedures, please do not hesitate to reach out to Lindsay Familton, Director, Workforce Operations or your ILWU Business Agent.