



International
**LONGSHORE & WAREHOUSE
UNION**

January 31, 2020

LOCAL 500 BULLETIN

Business Agents Must Approve Any Shift Extension Over One Hour

The Collective Agreement allows shift extensions to be worked in certain cases (set out below). Shift extensions of more than 1 hour up to a 4 hour maximum can only be worked when there are no suitable employees available through the despatch system to perform the work.

This means shift extensions over 1 hour must be approved by a BA in advance. No matter why an employer wants the shift extension (including weather delays, equipment breakdown, slow productivity, missed ordering time, or closed despatch hall) the gang must check that a BA has approved a shift extension over 1 hour before working it.

Shift extensions up to 1 hour do not need BA approval because they may be worked by a gang even if there are suitable employees available to do the work.

ALLOWED SHIFT EXTENSIONS UNDER ARTICLE 21.04

Deep Sea Gangs:

- 1 hour for the vessel to shift or sail
- Up to 4 hours for the vessel to shift or sail when no suitable employees are available

Dock Work General:

- 1 hour for any reason
- Up to 4 hours to complete a specific operation when no suitable employees are available

ILWU Local 500 Officers

