



International
**LONGSHORE & WAREHOUSE
UNION**

DECEMBER 3, 2019

LOCAL 500 BULLETIN

“NEW” Rules for: Casual Board Advancement and Demotions

EFFECTIVE JANUARY 1, 2019

FOR THE FIRST SIX MONTHS OF THE YEAR:

For board advancement, Casuals must have:

1. 100% of the previous year’s average hours or above,
OR 800 hours or above in the previous calendar year.

AND

2. 100% of the current year’s average hours or above,
OR 800 hours or above year-to-date (current year).

FOR THE LAST SIX MONTHS OF THE YEAR:

For board advancement, Casuals must have:

1. 100% of the current year’s average hours or above,
OR 800 hours or above year-to-date (current year).

THE FOLLOWING APPLY TO ALL ADVANCEMENTS/DEMOTIONS:

- Hours for advancement will be inclusive of granted time (dependent on when we receive confirmation of the granted time hours).
- Hours will be differentiated between trades and non-trades hours.
- WCB and maternity/parental will continue to be dealt with as per current practice.
- Demotions will be based on 100% of average hours.

Local 500 Membership & Grievance Committee (M&G)