



International
**LONGSHORE & WAREHOUSE
UNION**

LOCAL 500

April 26, 2017

Mandatory Casual Plug-ins

Effective May 1, 2017, for a 6-month trial period, Casuals must plug-in as follows...

“A”, “B”, “C” Boards	20 separate days per month
“T” Board	20 separate days per month
“OO” Board	20 separate days per month
“R” Board	15 separate days per month

If workers have less than the required number of plug-ins but have either 75% of monthly, 3-month, or year-to-date average hours, or have reached a seniority year, they are exempt from the above plug-in requirement.

Callback days count toward plug-ins. Booked vacations and reported sick days will also count toward plug-ins on a proportional basis.

All information regarding absences must be submitted to the Local 500 office for the M&G (Membership & Grievance Committee).

Calculations will be done on a month-to-month basis going back one calendar year.

All Casuals below the “C” Board will consider themselves on-call. If you receive a call from a Despatch Coordinator, you must go to work unless the Coordinator deems your reason for being unavailable is valid. If you refuse work, penalties will be applied by the M&G as set out below.

All Casuals that make themselves available and do not do not show up, and Despatch is short in their category, or do not answer roll call at Despatch, the same penalties will apply:

PENALTIES

	1ST OFFENCE	2ND OFFENCE	3RD OFFENCE	4TH OFFENCE
“A” Board	\$100	\$200	\$300	CSN Adjusted or Inactive
“B” Board	\$100	\$200	Demotion	CSN Adjusted or Inactive
“C” Board	\$100	\$200	Demotion	CSN Adjusted or Inactive
“T” Board	\$100	\$200	Demotion	CSN Adjusted or Inactive
“OO” Board	\$50	\$100	\$200	Inactive
“R” Board	\$25	\$50	Inactive	

ILWU Local 500 Officers