



International
**LONGSHORE & WAREHOUSE
UNION**

August 23, 2013

LOCAL 500 BULLETIN

ARTICLE 10 – RECOGNIZED HOLIDAYS

2. (a) No work shall be performed on New Year's Day, Labour Day or Christmas Day, except in case of an emergency involving safety of a vessel, life or property, and except as otherwise provided herein.

3. Nothing in this Article shall interfere with the handling of mail and /or baggage (including passengers' automobiles), or coastwise work, or the handling of lines, which work shall be performed as required at any time.

4. Nothing in this Article shall interfere with the maintenance of plant and machines, operation of locomotives, the work of waterpersons, and lockerpersons, which work shall be performed as required.

5. Employees (other than those working lines) shall be guaranteed pay for a full shift in accordance with Schedule 1, Schedule of hourly wage rates for any work performed on a Recognized Holiday. In addition, if qualified under the Canada Labour Code, the employee shall receive 8 hours straight time pay.

Note: Meal periods and shift extensions worked will be paid in accordance with Schedules 1, 2 and 3 in addition to the above.

6. Lines employees who work on a Recognized Holiday will be considered to have worked throughout the minimum pay period(s) described in paragraph 3 of Article 26, Section 26.04.

SCHEDULE 3

TABLE OF HOURLY WAGE RATES EFFECTIVE APRIL 1, 2013

All Shifts Recognized Holidays Monday to Sunday \$74.32

Meal Period Worked \$111.48

One Hour Shift Extension \$111.48

Two Hour Coastwise Cruise Vessel Extension \$148.64

Shift Extension Following a meal Period \$111.48

Local 500 Officers