



International  
**LONGSHORE & WAREHOUSE  
UNION**

JUNE 3, 2013

**LOCAL 500 BULLETIN**

**UPDATED**

# **5 O’CLOCK SHADOW AND HEAVY STUBBLE ARE CONSIDERED “BEARDS”**

- Longshore workers must be clean shaven at time of despatch to be despatched to any “No Beards” jobs.
- If you have medical issues, get a doctor’s note.
- You will not be despatched to VanWharves #1 or any other “No Beards” job if you cannot get a proper respirator seal.
- A 5 o’clock shadow and heavy stubble impede such a proper seal and are considered “beards”.
- If you have a beard please swipe in at the appropriate.
- It is a gimmick to abuse the system.
- 24-hour suspension for first offense.

**Local 500 Officers**