



International
**LONGSHORE & WAREHOUSE
UNION**

LOCAL 500

March 15, 2007

HEALTH & SAFETY BULLETIN

NO SMOKING!

The effects of smoking and second hand smoke have been **proven** to be hazardous to your health.

The policy regarding non-smoking is clear:

**THERE IS TO BE NO SMOKING IN MACHINERY,
PICKUPS, OFFICES, LUNCHROOMS, ETC.**

These regulations are put forward by Federal and Provincial laws. The employer has a responsibility to provide a safe workplace, therefore, if machinery or lunchrooms, offices, etc. are contaminated with residual smoke, butts, ashes, the area or machinery can be considered a health hazard.

Brothers and sisters, please be aware of this policy and voluntarily be considerate towards this health hazard.

The alternative is discipline and/or firing.

In solidarity
ILWU Local 500 Safety Committee