

2025 STAT HOLIDAYS and COUNTING PERIODS

<u>STATUTORY HOLIDAY</u>	<u>DATE OF STAT</u>	<u>COUNTING PERIOD TOWARDS THE STAT</u> (4 full weeks [Sun thru Sat] - prior to the week the stat is in)
Family Day	February 17, 2025	January 19 thru February 15, 2025
Good Friday	April 18, 2025	March 16 thru April 12, 2025
Easter Monday	April 21, 2025	March 23 thru April 19, 2025
Victoria Day	May 19, 2025	April 20 thru May 17, 2025
Canada Day	July 1, 2025	June 1 thru June 28, 2025
BC Day	August 4, 2025	July 6 thru August 2, 2025
Labour Day	September 1, 2025	August 3 thru August 30, 2025
National Day for Truth & Reconciliation	September 30, 2025	August 31 thru September 27, 2025
Thanksgiving	October 13, 2025	September 14 thru October 11, 2025
Remembrance Day	November 11, 2025	October 12 thru November 8, 2025
Christmas Day	December 25, 2025	November 23 thru December 20, 2025
Boxing Day	December 26, 2025	November 23 thru December 20, 2025
New Year's Day 2026	January 1, 2026	November 30 thru December 27, 2025

BCMEA Vacation Rules:

- You must book off 4 or more consecutive days (as long as you have at least that many days available).
- If you have less than 4 days, you must report the full allotment at one time in a consecutive day grouping.
- You may report as far into the future (current year) as you like.
- You can only go back a max of 7 days - the day you come in to report counts as one of the 7 days.
- ALL VACATION FOR 2025 MUST BE REPORTED BY NOON ON DECEMBER 24, 2025 AS PER BLACK BOOK DOC #66

Stat Calculation Information:

In 2015, the Federal Government changed the way that Longshore workers calculate their eligibility for statutory holiday pay. The above table shows the date of the stat and which days will count towards that stat.

- 15 full 8 hr shifts or more in the counting period equals 8 hrs pay for the stat.
- 14 shifts or less in the counting period equals 1/20th of a day's pay for each shift worked up to 14/20ths.
- For example, if you worked 8 shifts you will get 8/20ths pay for the stat.

The actual calculation is more involved. A document explaining the formula is uploaded onto Local 500 website where vacation info is located.

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January							February							March							April						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4						1							1			1	2	3	4	5	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31	23	24	25	26	27	28	23	24	25	26	27	28	29	27	28	29	30					
													30	31													
May							June							July							August						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5						1	2
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
25	26	27	28	29	30	31	29	30	27	28	29	30	31	24	25	26	27	28	29	30	31						
September							October							November							December						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6				1	2	3	4							1		1	2	3	4	5	6
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
28	29	30	26	27	28	29	30	31	23	24	25	26	27	28	29	28	29	30	31								
													30														

January 1 New Year's Day
 February 17 Family Day
 April 18 Good Friday
 April 21 Easter Monday
 May 19 Victoria Day

July 1 Canada Day
 August 4 BC Day
 September 1 Labour Day
 September 30 National Day for Truth & Reconciliation
 October 13 Thanksgiving

November 11 Remembrance Day
 December 25 Christmas Day
 December 26 Boxing Day