

**B.C. MARITIME
EMPLOYERS ASSOCIATION**

LONGSHORE WAGE RATES

EFFECTIVE APRIL 1, 2023 - YEAR 1

	Monday - Friday			Saturday			Sunday			Holiday		
	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext
SHIFT 2 - DAYS 8:00 am to 12:00 pm 12:30 pm to 4:30 pm		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	50.64	75.96	101.28	64.82	97.23	129.64	81.02	121.53	162.04	101.28	151.92	202.56
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	53.14	78.46	103.78	67.32	99.73	132.14	83.52	124.03	164.54	103.78	154.42	205.06
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	51.64	76.96	102.28	65.82	98.23	130.64	82.02	122.53	163.04	102.28	152.92	203.56
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	51.29	76.61	101.93	65.47	97.88	130.29	81.67	122.18	162.69	101.93	152.57	203.21
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	51.14	76.46	101.78	65.32	97.73	130.14	81.52	122.03	162.54	101.78	152.42	203.06
BOOMMEN	50.94	76.26	101.58	65.12	97.53	129.94	81.32	121.83	162.34	101.58	152.22	202.86
BOATMEN	55.64	80.96	106.28	69.82	102.23	134.64	86.02	126.53	N/A	106.28	156.92	N/A
SHIFT 3 - NIGHTS 4:30 pm to 8:30 pm 9:00 pm to 1:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	63.80	95.70	127.60	81.02	121.53	162.04	81.02	121.53	162.04	101.28	151.92	202.56
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	66.30	98.20	130.10	83.52	124.03	164.54	83.52	124.03	164.54	103.78	154.42	205.06
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	64.80	96.70	128.60	82.02	122.53	163.04	82.02	122.53	163.04	102.28	152.92	203.56
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	64.45	96.35	128.25	81.67	122.18	162.69	81.67	122.18	162.69	101.93	152.57	203.21
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	64.30	96.20	128.10	81.52	122.03	162.54	81.52	122.03	162.54	101.78	152.42	203.06
BOOMMEN	64.10	96.00	127.90	81.32	121.83	162.34	81.32	121.83	162.34	101.58	152.22	202.86
BOATMEN	68.80	100.70	132.60	86.02	126.53	167.04	86.02	126.53	N/A	106.28	156.92	N/A
SHIFT 1 - GRAVEYARD 1:00 am to 4:30 am 5:00 am to 8:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	78.80	118.20	157.60	81.02	121.53	162.04	81.02	121.53	162.04	101.28	151.92	202.56
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	81.30	120.70	160.10	83.52	124.03	164.54	83.52	124.03	164.54	103.78	154.42	205.06
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	79.80	119.20	158.60	82.02	122.53	163.04	82.02	122.53	163.04	102.28	152.92	203.56
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	79.45	118.85	158.25	81.67	122.18	162.69	81.67	122.18	162.69	101.93	152.57	203.21
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	79.30	118.70	158.10	81.52	122.03	162.54	81.52	122.03	162.54	101.78	152.42	203.06
BOOMMEN	79.10	118.50	157.90	81.32	121.83	162.34	81.32	121.83	162.34	101.58	152.22	202.86
BOATMEN	83.80	123.20	162.60	86.02	126.53	167.04	86.02	126.53	N/A	106.28	156.92	N/A

TRAVEL TIME

@ 1/2

25.32

@ .45

22.79

MEAL ALLOWANCE

15.00

**B.C. MARITIME
EMPLOYERS ASSOCIATION**

LONGSHORE WAGE RATES

EFFECTIVE APRIL 1, 2024 - YEAR 2

	Monday - Friday			Saturday			Sunday			Holiday		
	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext
SHIFT 2 - DAYS 8:00 am to 12:00 pm 12:30 pm to 4:30 pm		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN <small>(01,02,07,08,20,26,77,83)</small>	53.17	79.76	106.34	68.06	102.09	136.12	85.07	127.61	170.14	106.34	159.51	212.68
CLASSIFICATION # 1 (\$2.50 per hr) <small>(50-59)</small>	55.67	82.26	108.84	70.56	104.59	138.62	87.57	130.11	172.64	108.84	162.01	215.18
CLASSIFICATION # 2 (\$1.00 per hr) <small>(17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)</small>	54.17	80.76	107.34	69.06	103.09	137.12	86.07	128.61	171.14	107.34	160.51	213.68
CLASSIFICATION # 3 (\$0.65 per hr) <small>(09,13,38,66-71,73,76,78-81,84-86)</small>	53.82	80.41	106.99	68.71	102.74	136.77	85.72	128.26	170.79	106.99	160.16	213.33
CLASSIFICATION # 4 (\$0.50 per hr) <small>(03,04,10,14,25,31,35)</small>	53.67	80.26	106.84	68.56	102.59	136.62	85.57	128.11	170.64	106.84	160.01	213.18
BOOMMEN	53.47	80.06	106.64	68.36	102.39	136.42	85.37	127.91	170.44	106.64	159.81	212.98
BOATMEN	58.17	84.76	111.34	73.06	107.09	141.12	90.07	132.61	N/A	111.34	164.51	N/A
SHIFT 3 - NIGHTS 4:30 pm to 8:30 pm 9:00 pm to 1:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN <small>(01,02,07,08,20,26,77,83)</small>	66.98	100.47	133.96	85.07	127.61	170.14	85.07	127.61	170.14	106.34	159.51	212.68
CLASSIFICATION # 1 (\$2.50 per hr) <small>(50-59)</small>	69.48	102.97	136.46	87.57	130.11	172.64	87.57	130.11	172.64	108.84	162.01	215.18
CLASSIFICATION # 2 (\$1.00 per hr) <small>(17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)</small>	67.98	101.47	134.96	86.07	128.61	171.14	86.07	128.61	171.14	107.34	160.51	213.68
CLASSIFICATION # 3 (\$0.65 per hr) <small>(09,13,38,66-71,73,76,78-81,84-86)</small>	67.63	101.12	134.61	85.72	128.26	170.79	85.72	128.26	170.79	106.99	160.16	213.33
CLASSIFICATION # 4 (\$0.50 per hr) <small>(03,04,10,14,25,31,35)</small>	67.48	100.97	134.46	85.57	128.11	170.64	85.57	128.11	170.64	106.84	160.01	213.18
BOOMMEN	67.28	100.77	134.26	85.37	127.91	170.44	85.37	127.91	170.44	106.64	159.81	212.98
BOATMEN	71.98	105.47	138.96	90.07	132.61	175.14	90.07	132.61	N/A	111.34	164.51	N/A
SHIFT 1 - GRAVEYARD 1:00 am to 4:30 am 5:00 am to 8:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN <small>(01,02,07,08,20,26,77,83)</small>	82.73	124.10	165.46	85.07	127.61	170.14	85.07	127.61	170.14	106.34	159.51	212.68
CLASSIFICATION # 1 (\$2.50 per hr) <small>(50-59)</small>	85.23	126.60	167.96	87.57	130.11	172.64	87.57	130.11	172.64	108.84	162.01	215.18
CLASSIFICATION # 2 (\$1.00 per hr) <small>(17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)</small>	83.73	125.10	166.46	86.07	128.61	171.14	86.07	128.61	171.14	107.34	160.51	213.68
CLASSIFICATION # 3 (\$0.65 per hr) <small>(09,13,38,66-71,73,76,78-81,84-86)</small>	83.38	124.75	166.11	85.72	128.26	170.79	85.72	128.26	170.79	106.99	160.16	213.33
CLASSIFICATION # 4 (\$0.50 per hr) <small>(03,04,10,14,25,31,35)</small>	83.23	124.60	165.96	85.57	128.11	170.64	85.57	128.11	170.64	106.84	160.01	213.18
BOOMMEN	83.03	124.40	165.76	85.37	127.91	170.44	85.37	127.91	170.44	106.64	159.81	212.98
BOATMEN	87.73	129.10	170.46	90.07	132.61	175.14	90.07	132.61	N/A	111.34	164.51	N/A

TRAVEL TIME

@ 1/2

26.59

@ .45

23.93

MEAL ALLOWANCE

15.00

**B.C. MARITIME
EMPLOYERS ASSOCIATION**

LONGSHORE WAGE RATES

EFFECTIVE APRIL 1, 2025 - YEAR 3

	Monday - Friday			Saturday			Sunday			Holiday		
	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext
SHIFT 2 - DAYS 8:00 am to 12:00 pm 12:30 pm to 4:30 pm		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	55.30	82.95	110.60	70.78	106.17	141.56	88.48	132.72	176.96	110.60	165.90	221.20
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	57.80	85.45	113.10	73.28	108.67	144.06	90.98	135.22	179.46	113.10	168.40	223.70
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	56.30	83.95	111.60	71.78	107.17	142.56	89.48	133.72	177.96	111.60	166.90	222.20
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	55.95	83.60	111.25	71.43	106.82	142.21	89.13	133.37	177.61	111.25	166.55	221.85
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	55.80	83.45	111.10	71.28	106.67	142.06	88.98	133.22	177.46	111.10	166.40	221.70
BOOMMEN	55.60	83.25	110.90	71.08	106.47	141.86	88.78	133.02	177.26	110.90	166.20	221.50
BOATMEN	60.30	87.95	115.60	75.78	111.17	146.56	93.48	137.72	N/A	115.60	170.90	N/A
SHIFT 3 - NIGHTS 4:30 pm to 8:30 pm 9:00 pm to 1:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	69.67	104.51	139.34	88.48	132.72	176.96	88.48	132.72	176.96	110.60	165.90	221.20
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	72.17	107.01	141.84	90.98	135.22	179.46	90.98	135.22	179.46	113.10	168.40	223.70
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	70.67	105.51	140.34	89.48	133.72	177.96	89.48	133.72	177.96	111.60	166.90	222.20
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	70.32	105.16	139.99	89.13	133.37	177.61	89.13	133.37	177.61	111.25	166.55	221.85
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	70.17	105.01	139.84	88.98	133.22	177.46	88.98	133.22	177.46	111.10	166.40	221.70
BOOMMEN	69.97	104.81	139.64	88.78	133.02	177.26	88.78	133.02	177.26	110.90	166.20	221.50
BOATMEN	74.67	109.51	144.34	93.48	137.72	181.96	93.48	137.72	N/A	115.60	170.90	N/A
SHIFT 1 - GRAVEYARD 1:00 am to 4:30 am 5:00 am to 8:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	86.05	129.08	172.10	88.48	132.72	176.96	88.48	132.72	176.96	110.60	165.90	221.20
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	88.55	131.58	174.60	90.98	135.22	179.46	90.98	135.22	179.46	113.10	168.40	223.70
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	87.05	130.08	173.10	89.48	133.72	177.96	89.48	133.72	177.96	111.60	166.90	222.20
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	86.70	129.73	172.75	89.13	133.37	177.61	89.13	133.37	177.61	111.25	166.55	221.85
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	86.55	129.58	172.60	88.98	133.22	177.46	88.98	133.22	177.46	111.10	166.40	221.70
BOOMMEN	86.35	129.38	172.40	88.78	133.02	177.26	88.78	133.02	177.26	110.90	166.20	221.50
BOATMEN	91.05	134.08	177.10	93.48	137.72	181.96	93.48	137.72	N/A	115.60	170.90	N/A

TRAVEL TIME

@ 1/2

27.65

@ .45

24.89

MEAL ALLOWANCE

15.00

**B.C. MARITIME
EMPLOYERS ASSOCIATION**

LONGSHORE WAGE RATES

EFFECTIVE APRIL 1, 2026 - YEAR 4

	Monday - Friday			Saturday			Sunday			Holiday		
	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext	Shift	Time & 1/2 Ext	Double Time Ext
SHIFT 2 - DAYS 8:00 am to 12:00 pm 12:30 pm to 4:30 pm		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext	2 Hr Cruise 3 Hour Ext		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	57.51	86.27	115.02	73.61	110.42	147.22	92.02	138.03	184.04	115.02	172.53	230.04
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	60.01	88.77	117.52	76.11	112.92	149.72	94.52	140.53	186.54	117.52	175.03	232.54
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	58.51	87.27	116.02	74.61	111.42	148.22	93.02	139.03	185.04	116.02	173.53	231.04
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	58.16	86.92	115.67	74.26	111.07	147.87	92.67	138.68	184.69	115.67	173.18	230.69
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	58.01	86.77	115.52	74.11	110.92	147.72	92.52	138.53	184.54	115.52	173.03	230.54
BOOMMEN	57.81	86.57	115.32	73.91	110.72	147.52	92.32	138.33	184.34	115.32	172.83	230.34
BOATMEN	62.51	91.27	120.02	78.61	115.42	152.22	97.02	143.03	N/A	120.02	177.53	N/A
SHIFT 3 - NIGHTS 4:30 pm to 8:30 pm 9:00 pm to 1:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	72.45	108.68	144.90	92.02	138.03	184.04	92.02	138.03	184.04	115.02	172.53	230.04
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	74.95	111.18	147.40	94.52	140.53	186.54	94.52	140.53	186.54	117.52	175.03	232.54
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	73.45	109.68	145.90	93.02	139.03	185.04	93.02	139.03	185.04	116.02	173.53	231.04
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	73.10	109.33	145.55	92.67	138.68	184.69	92.67	138.68	184.69	115.67	173.18	230.69
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	72.95	109.18	145.40	92.52	138.53	184.54	92.52	138.53	184.54	115.52	173.03	230.54
BOOMMEN	72.75	108.98	145.20	92.32	138.33	184.34	92.32	138.33	184.34	115.32	172.83	230.34
BOATMEN	77.45	113.68	149.90	97.02	143.03	189.04	97.02	143.03	N/A	120.02	177.53	N/A
SHIFT 1 - GRAVEYARD 1:00 am to 4:30 am 5:00 am to 8:00 am		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise		Meal Hour 1 Hour Ext 3 Hour Ext	2 Hr Cruise
LONGSHOREMEN (01,02,07,08,20,26,77,83)	89.49	134.24	178.98	92.02	138.03	184.04	92.02	138.03	184.04	115.02	172.53	230.04
CLASSIFICATION # 1 (\$2.50 per hr) (50-59)	91.99	136.74	181.48	94.52	140.53	186.54	94.52	140.53	186.54	117.52	175.03	232.54
CLASSIFICATION # 2 (\$1.00 per hr) (17,23,24,28,32,34,45,46,49,60,61,63,64,72,74,75,82)	90.49	135.24	179.98	93.02	139.03	185.04	93.02	139.03	185.04	116.02	173.53	231.04
CLASSIFICATION # 3 (\$0.65 per hr) (09,13,38,66-71,73,76,78-81,84-86)	90.14	134.89	179.63	92.67	138.68	184.69	92.67	138.68	184.69	115.67	173.18	230.69
CLASSIFICATION # 4 (\$0.50 per hr) (03,04,10,14,25,31,35)	89.99	134.74	179.48	92.52	138.53	184.54	92.52	138.53	184.54	115.52	173.03	230.54
BOOMMEN	89.79	134.54	179.28	92.32	138.33	184.34	92.32	138.33	184.34	115.32	172.83	230.34
BOATMEN	94.49	139.24	183.98	97.02	143.03	189.04	97.02	143.03	N/A	120.02	177.53	N/A

TRAVEL TIME

@ 1/2

28.76

@ .45

25.88

MEAL ALLOWANCE

15.00