



International  
**LONGSHORE & WAREHOUSE  
UNION**

**LOCAL 500**

UPDATED October 2,  
2018 for Clarity

**OCTOBER 1, 2018**

**Effective Immediately... All Casuals**  
**Mandatory Casual Plug-ins**

**Effective October 1, 2018, EVERY CASUAL BOARD  
("A", "B", "C", "T", "OO", AND "R"),  
INCLUDING SQUAMISH COMPLEMENT CASUALS,  
must plug-in a minimum of 20 separate days per month  
(excluding the 5:45 pm despatch).**

If workers have reached a seniority year in 2018 (800 hours), they are exempt from the above plug-in requirement.

Callback days count towards plug-ins. Booked vacations and reported sick days will also count toward plug-ins on a proportional basis.

Calculations will be done on a monthly basis starting October 1, 2018.

All Casuals on the "C" Board and below will consider themselves on-call. If you receive a call from a Despatch Coordinator, you must go to work unless the Coordinator deems your reason for being unavailable is valid. If you refuse to work, penalties will be applied by the M&G as set out below.

**PENALTIES**

	<b>1ST OFFENCE</b>	<b>2ND OFFENCE</b>	<b>3RD OFFENCE</b>
<b>"A" Board</b>	\$100	\$200	\$300
<b>"B" Board</b>	\$100	Demotion	<b>DEREGISTRATION</b>
<b>"C" Board</b>	\$100	Demotion	<b>DEREGISTRATION</b>
<b>"T" Board</b>	\$100	Demotion	<b>DEREGISTRATION</b>
<b>"OO" Board</b>	\$50	Demotion	<b>DEREGISTRATION</b>
<b>"R" Board</b>	\$25	Demotion	<b>DEREGISTRATION</b>

The bulletin dated September 18, 2018, that came into effect September 23, 2018, regarding plug-ins is still in effect.

*M&G Committee & ILWU Local 500 Officers*