

2018 STAT HOLIDAYS and COUNTING PERIODS

STATUTORY HOLIDAY	DATE OF STAT	COUNTING PERIOD TOWARDS THE STAT (4 full weeks [Sun thru Sat] - prior to the week the stat is in)
New Year's 2018	January 1, 2018	December 3 thru December 30, 2017
Good Friday	March 30, 2018	February 25 thru March 24, 2018
Easter Monday	April 2, 2018	March 4 thru 31, 2018
Victoria Day	May 21, 2018	April 22 thru May 19, 2018
Canada Day	observed July 2, 2018	June 3 thru 30, 2018
BC Day	August 6, 2018	July 8 thru August 4, 2018
Labour Day	September 3, 2018	August 5 thru September 1, 2018
Thanksgiving	October 8, 2018	September 9 thru October 6, 2018
Remembrance Day	observed November 12, 2018	October 14 thru November 10, 2018
Christmas	December 25, 2018	November 25 thru December 22, 2018
Boxing Day	December 26, 2018	November 25 thru December 22, 2018
New Year's 2018	January 1, 2019	December 2 thru December 29, 2018

In 2015, the Federal Government changed the way that Longshore workers calculate their eligibility for statutory holiday pay. The above table shows the date of the stat and which days will count towards that stat.

* 15 full 8 hr shifts or more in the counting period equals 8 hrs pay for the stat.

* 14 shifts or less in the counting period equals 1/20th of a day's pay for each shift worked up to 14/20ths.

* For example, if you worked 8 shifts you will get 8/20ths pay for the stat.

The actual calculation is more involved. A document explaining the formula is uploaded onto Local 500 website where vacation info is located.

BCMEA Vacation Rules Remain the Same:

* You must book off 4 or more consecutive days (as long as you have at least that many days available).

* If your annual allotment is less than 4 days, you must report the full allotment at one time in a consecutive day grouping.

* You may report as far into the future (current year) as you like.

* If you're reporting vacation already taken, you can only go back a max of 7 days. The day you come in to report counts as one of the 7 days.

*** ALL VACATION FOR 2018 MUST BE REPORTED BY NOON ON DECEMBER 21, 2018 AS PER BLACK BOOK DOC #66**